

TEMPO Milwaukee Holiday Party to Include Reconnecting and Food Collecting *Thursday, December 17 at Bacchus Restaurant*

The annual TEMPO Milwaukee holiday party will be held on Thursday, December 17th at the beautiful Bartolotta's Bacchus Restaurant, 925 E. Wells Street from noon to 1:30 p.m.

This purely social event is a special luncheon for members only. It is a time to reconnect with members you may not have seen in a while and enjoy Bacchus specially-prepared

food stations. The meeting agenda will consist of sharing holiday good cheer and picking up your new 2010

TEMPO Member Directory. If you are not at the meeting, your Directory will be mailed to you in the new year.

The meeting will also offer an opportunity for you to explore potential

committee involvement opportunities for the new year. Committee chairs

will be in attendance to answer your questions about becoming more involved.

In response to the community need, TEMPO Milwaukee will be collecting cash donations and food gift cards for Feeding America (formerly America's Second Harvest) and the Hunger Task Force. It is not mandatory to bring a donation but we will have a collection at the registration area.

Register at www.tempomilwaukee.org. Street parking and valet parking will be available.



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20th Annual TEMPO Mentor Award Recipients Announced

Mark your calendar for the 20th Annual TEMPO Mentor Event on February 18, 2010 at the Pfister Hotel from 11:30 a.m. to 1:30 p.m. Three deserving winners have been selected.

Congratulations to Lynn Sprangers, Milwaukee Brewers; Maria Monreal Cameron, Hispanic Chamber of Commerce (HCCW); and Children's Hospital and Health System. These recipients will join 19 years of winners

who have made a difference in our community and the lives of its people. Here is a bit more about our honorees:

Lynn Sprangers has worn many hats for the Milwaukee Brewers Baseball Club, serving as President of Brewers Charities, Vice President of Community Relations, Coordinator of the 2002 All-Star Game and now as a consultant. Before joining the

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Mentor Awards, *continued*

Brewers in 2000, Lynn was Director of Communications for the Milwaukee County Executive and spent nearly 20 years in broadcast journalism including Chief Political Reporter at WTMJ-TV.

Lynn's community recognition includes Woman of the Year from Mount Mary College, Women in Philanthropy Award from the YWCA, Outstanding Alumnus of the Year by UW-Stevens Point Communications Department as well as leadership awards from Thurgood Marshall College Fund and the UCC's Friend of the Hispanic Community Award. During her journalism career she received a Midwest Regional Emmy Award and national Du Pont Columbia Award.

Lynn has served on boards including the Marcus Center, Menomonee Valley Partners, Spirit of Milwaukee, Milwaukee Women inc., Milwaukee Urban League, VISIT Milwaukee, AIDS Resource Center of Wisconsin, CAP Fund and United Way of Greater Milwaukee. She and her husband Mike Gousha live in Milwaukee's Third Ward.

Maria Monreal Cameron has been President & CEO of the



HCCW since 1989. She dedicates her energies and talents to directing positive change and providing Milwaukee's Hispanic community with expanded opportunities in commerce, education and employment. Maria is a relentless advocate, acting on behalf of Hispanic small business owners, residents and youth. Her well-established professional network has clarified and strengthened the unique role of the HCCW.

Maria is recognized as a woman who leads with a sense of passion and commitment. One of 13 children born to Mexican immigrants, she adheres to her parent's strong moral and religious convictions, tireless work ethic and "never quit" attitude. She is fiercely proud of her Mexican heritage and equally proud of her American birthright. The Monreal family is one of Milwaukee's earliest settlers (early 1940's). With her husband, Attorney Edward Cameron, she has raised six children – two MD sons; a son with the U.S. Department of Defense; two daughters with nursing degrees; and a daughter with a law degree.

Children's Hospital and Health System is recognized as one of the leading integrated pediatric health care organizations in the country. Children's Hospital of Wisconsin, the health system's flagship member, is one of the top pediatric health care centers in the U.S., making the lists in *Parents Magazine's* Best Hospitals and *U.S. News & World Report's* America's Best Children's Hospitals.

The 296-bed hospital is one of the busiest pediatric centers in the country, with more than 22,000 admissions and 60,000 emergency room visits each year. In addition to providing safe and high-quality pediatric specialty and primary health care to children, the health system – which employs more than 5,000 people throughout Wisconsin and northern Illinois – conducts pediatric research, educates physicians and nurses, actively educates teachers and other caregivers to help keep their children healthy and safe, and advocates for children's health issues locally and nationally.

This event is presented by Potawatomi Bingo Casino and lead sponsor is Associated Bank Corp. *The Business Journal of Greater Milwaukee* is our media sponsor. For more information, and to register, please visit www.tempomilwaukee.org. Tables and event sponsorships are available. Individual tickets are \$65 each. You may also call the TEMPO Milwaukee offices at 414.905.0117.

From the President

Holidays

By Gina Alberts Peter
TEMPO Milwaukee President



The holidays are a wonderful time of year. Yes, they are filled with stress, a lack of time and numerous commitments. Yet they are also filled with family, friends and thoughts of giving. All of the members of TEMPO Milwaukee have achieved a level of success and no one can do it all alone. Take some time out of your busy schedule to say thank you to those who have helped you along the way. Try to think about what you are thankful for and count your many blessings.

As my term as President is already half over, I look back on so many of you that I have met for the first time as new members or as longer term members that I had just not met yet. I encourage anyone who has an interest in joining the Board of TEMPO Milwaukee to let me or President Elect Kimberly Kane know, since we will be determining the new Board slate in the next few months. TEMPO Milwaukee is a wonderful organization and the more I get involved, the more wonderful it has become.

Our December meeting is limited to TEMPO Milwaukee members only, no guests. There is not a speaker to fill up the time. Instead, we welcome members who are interested in reconnecting and networking, and meeting TEMPO Milwaukee members who they have not met before. It is also a meeting where we give to charity. This year, we are focused on basic needs and have chosen the Hunger Task Force as well as Feeding America (formerly Second Harvest). Both organizations help to feed the hungry in Southeastern Wisconsin.

Enjoy the holiday season!

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October's Leadership Event: A Lesson in *Womenomics*

Clockwise from right

- TEMPO Milwaukee members Betsy Ross-Bothe, ASQ, Louise Hermsen and Amelia Macareno, Wells Fargo.
- Laura Lukas of Rockwell Automation, networks during a break.
- Claire Shipman, author of *Womenomics* signed a copy of her book for Louise Perrin, SVP with State Farm Insurance.
- Linda Edelstein, United Performing Arts Fund, Tracy Shilobrit, Stratevantage Communications and Michael Brophy, Aurora Health Care were among the attendees at our 4th annual event.



Special thanks to our sponsors:

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Mentoring Pilot Program Launched

*By Louise Hermsen
Mentor Committee Chair*

Our mentoring pilot program is launching with a potential 29 TEMPO members engaged, either through a Mentoring Circle or a one-on-one match. Those who completed our survey and profile document overwhelmingly preferred to have the Mentoring Committee recommend confidential matches. The great news is that the Mentoring Committee could satisfy all of the requests for mentors, while having additional mentors available after preliminary mentee-mentor assignments were made. The Committee thanks everyone for generously stepping forward to ensure we met the needs of those who requested a match.

There was significant interest in participating in Mentoring Circles, and we are in discussions with members about establishing four Circles for 23 members who expressed interest. Thank you to the members who volunteered to lead the Circles. Two mentors are being matched with three to four mentees in the preliminary Circles. We'll appreciate your feedback on the effectiveness of this approach. We also have three One-On-One matches taking root.

Kickoff Session to be Scheduled for All Mentors and Mentees

A kickoff meeting with all mentoring program participants is being planned for as soon after the holidays as possible. In this meeting, best practice suggestions for successful mentoring relationships will be provided. If you

have not signed up for the program, but have interest in attending the session, please let me know at 414.477.0395 or lhermsen@wi.rr.com and we will make sure you receive the invitation.

Participant feedback:
"I'm thrilled with this match and can't wait for the professional guidance!"

The Plan Going Forward

The committee plans to provide a mentoring matching opportunity annually to our members, based on the feedback from this pilot program. Expect to hear from us in late spring as we gather input that will help us support our members with this program.



The Girl Scouts of Wisconsin Southeast is seeking a Chief Development Officer (CDO). The CDO is responsible for managing the Council's Fund Development Team, coordinating fundraising campaigns, and identifying potential sources of funds (including individuals, foundations, corporations, annual giving, planned giving, and United Way, etc.). The Chief Development Officer is responsible for developing, building, and maintaining the brand and image of the council within its jurisdiction.

Candidates should have a bachelor degree and five to eight years of communication and fund development experience, managerial and supervisory experience and the ability to negotiate for resources and champion projects.

For a complete job description and/or a confidential conversation, contact Spano Pratt Executive Search at 414.283.9533 or rspano@spanopratt.com.

Because we had a surplus of members willing to mentor, we still have openings for mentees. If you did not sign up for a match and develop an interest in the coming months, please let one of the Mentoring Committee members know and we'll work to accommodate your request.

We plan to showcase some of the successes along the way in the newsletter, so stay tuned.

Tempo Mentoring Committee Members:

- Dawn Adams
- Jean Brzeski-Berg
- Molly Fuller
- Cathy Girard
- Louise Hermsen
- Helaine Johnson
- Barb Jacobs Mueller
- Eileen Schwalbach
- Terri Steidl

November Meeting Recap

Sullivan Shares Vision for the Future

Tim Sullivan, President of Bucyrus International addressed the TEMPO membership on November 19th. He talked about his leadership of the company through the ups and downs, and what has made Bucyrus International strong as a global company in spite of the recession.

Tim also spoke about why the company chose to stay in Milwaukee, of all places, when Bucyrus expanded operations. He talked about availability and the potential of the workforce here, and how he could impact its development by getting involved with the process.

Throughout his presentation, Tim touched on the role that mentors played in his life, school and career decisions. With a passion for education, Tim believes strongly in hiring good people who are flexible and possess leadership initiatives themselves.



Mike Milsted, Right Management and Kathy Pederson, Jacobus Wealth Management



TEMPO Milwaukee President Gina Alberts Peter chats with speaker Tim Sullivan after the November meeting.



MaryBeth Cottrill, Private Bank; Catherine Girard, Goodwill Industries; Mary Lou Bell, United Way and Ann Stadler, United Way

Member News

- **Lori Gervais**, Vice President, Senior Investment Consultant at Baird's North Shore office, has earned her Certified Financial Planner, or CFP®, certification. These marks identify individuals who have

met the rigorous experience and ethical requirements of the CFP Board, have successfully completed financial planning coursework and have passed the CFP® Certification Examination.

If you have news about a new job, speaking engagement, promotion, client, award, success or even loss, send a brief announcement to dana@barefoot-marketing.com. Items may be edited & are used as space allows.

Welcome New Members



Jan Allen is the Director of Business Development for the School of Continuing Ed at UW-Milwaukee. In addition, Jan is the Director of Business, Engineering and Technology programs – approximately 600 programs with 2000 participants.



Jodi Czernejewski has worked in health care for over two decades. She journeyed into leadership in the early part of her career as a business owner and has been in a senior leadership position for the last 15 years, running multi-site and multi-state operations. She owns Advanced Institute of Rehabilitation Services, LLC, which provides clinical and operational consultative services. In addition, she works for Brookdale Senior Living, running their southern operations for the rehabilitation division. Jodi has been married for over 20 years and is the mother of three very active boys, which fills the majority of her free time. She is active in academic partnerships for her alma maters – UW-Milwaukee and Marquette University – as well as several national health care consortiums and two Boards.



Christine Johnson joined Heartland Advisors in 2006 as the Vice President and Chief Financial Officer. Previously, Christine spent nine years in public accounting at Andersen and Deloitte & Touche, LLP, where she focused on financial services, energy and non-profit clients. She then held the position of Assistant Director of Distribution Planning at Northwestern Mutual. Christine received a B.S. in Accounting from Virginia Tech. Christine and her husband, Ron, are the proud parents of a one-year-old daughter, Maggie.



Deborah Manjoney is the owner and Medical Director of the successful Wisconsin Vein Center and Medispa in Pewaukee. A Board Certified Thoracic Surgeon, she practiced cardiac surgery in the Milwaukee area for many years before changing focus to her new endeavor in 2002. She has grown her business rapidly, now employing nineteen full- and part-time clinical and administrative staff. Deborah endeavors to offer state-of-the art procedures to her patients, providing the latest in minimally-invasive vein, face and body treatments. Deborah is married to Dr. Scott Stanwyck and has two children, college students Lauren and Cole Stanwyck.

New Members, *continued*



Dawn Marceau is a senior-level executive with 27 years experience in leading and managing information technology professionals, processes and products in the areas of software development, project management and business management. She recently joined Kohls Corporation as Vice President, IS Enterprise Services after working for 14 years at Metavante (acquired by FIS) and 13 years at Deluxe Data Systems (acquired by eFunds, FIS). Her major accomplishments and results center on continuous improvement in efficiency and increased productivity while managing large scale software development teams and projects. Her experience also includes successful general management for all aspects of business units.



Kristine Naidl, APR is the executive vice president for Zeppos & Associates, a public relations and government affairs firm. She has been with the firm for more than 15 years and has helped it grow to be one of the top independent public relations firms in the country. She helps manage and market the firm, as well as provide strategic communications counsel and services to international, national and local organizations, including Kennecott Minerals, Plum Creek Timber, MillerCoors, Quarles & Brady LLP, the Wisconsin and U.S. cranberry industries and others.



Lori Rosenthal is a Principal of GRAEF and a structural engineer with more than 20 years of project experience. Lori manages GRAEF's Industrial Group and is the market sector leader for utility clients. She has a B.S. in Architectural Engineering from MSOE and a M.S. in Civil Engineering from UWM. Lori has had several leadership roles in the American Society of Civil Engineers including serving as the Wisconsin Southeast Branch president and the ASCE National SEI Structures Congresses Chair. Lori and her husband, Gary, enjoy working on community service projects, hiking, long-distance biking and traveling with their blended family of five children.



Kelly Skindzelewski has been with Potawatomi Bingo Casino in Milwaukee for nearly two years. As the Public Affairs Manager, she focuses on social responsibility initiatives, issues management and community outreach. She chairs the Casino's responsible gaming committee, serves on the Board of Directors for the Wisconsin Council on Problem Gambling and oversees the Casino's signature community program -- Miracle on Canal Street. Kelly has been working in public relations, communications and marketing for more than 20 years. During her career she has worked for WITI FOX 6 television, Banc One Corporation, Hyatt Regency Milwaukee and an advertising agency serving a variety of clients including McDonald's.

New Members, *continued*



Mary Tenwinkel retired from UMB Investment Services Group in 2003 and is a Past President of TEMPO. In retirement, she is continuing community volunteering and expanding her interest in music, studying piano, harp and singing in the MSO chorus.



Jill Welytok is a registered patent attorney and CPA, and currently represents over 200 patent and trademark clients including federal government research entities, diversified manufacturing corporations and entrepreneurial start-ups, which have obtained investment capital. Jill's areas of expertise include: patent & trademark prosecution, domestic and international; patent & trademark portfolio management and strategic development; software and technology agreements; structuring of entrepreneurial business ventures; patent, trademark copyright enforcement/litigation; development of intellectual property strategies for nonprofit organizations; franchise law.

Melodie Wilson Oldenburg: Truly a Woman Who Inspired

By Theresa Reagan
*Professional Dimensions
Recruitment Chair*

Although Melodie's death on November 9th surprised no one, it hardly makes it less tragic. At only 59 years, Wisconsin lost an inspiring woman who never wavered from her drive to support those whose lives were touched by breast cancer.

An accomplished television reporter and anchorwoman, Melodie's



life changed with a diagnosis of breast cancer in 1992. She took her breast cancer journey public and earned the admiration and respect of women across the area who had also been stricken by the disease.

After completing breast cancer treatment, Melodie became an advocate for finding a cure for the disease

and supporting those diagnosed with it. She had a leadership role in establishing the Milwaukee affiliate of Susan G. Komen for the Cure[®],

serving as that board's founding president. She also was Chair of the 2001 Komen Milwaukee Race for the Cure and honorary chair of the Race in 1999 and 2000.

In 1999, Melodie founded ABCD: After Breast Cancer Diagnosis. A non-profit organization, ABCD's mission is to provide free, personalized information and one-to-one support to people affected by breast cancer. Trained breast cancer survivors and co-survivors have served as mentors and provided support to thousands, directly and indirectly, over the last ten years. Although most of those seeking

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Melodie Wilson, *continued*

help from ABCD live in Wisconsin, word of ABCD's program continues to grow: frequently support is sought from residents of nearby states and from as far away as Connecticut and California.

Melodie was a member of TEMPO Milwaukee, serving as president in 1993-1994. She was very pleased by the

joint TEMPO/Professional Dimensions team created in her honor this year for the Komen Race for the Cure.

Melodie also received numerous awards for her reporting and her community service. Among the most notable, she was named an Honorary Alumna of the Medical College of Wisconsin, a Business Journal Woman of Influence in 2000, and in 2009 was given the Kiwanis Milwaukee Award for selfless community service. Also in 2009, she was presented with the Silver Circle Award from the Academy of Arts and Sciences in recognition of her lifetime achievement and contributions to television journalism.

Melodie will be dearly missed by her friends in TEMPO Milwaukee. Those who wish to provide memorials and support the organization she founded can do so by visiting www.abcdbreastcancersupport.org.

Ede jê nane go men
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- Valuing Team Members
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- Caring for the Community

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Skylight Opera Theatre believes that you deserve a chance to escape to a simpler time and have some good old-fashioned laughs. TEMPO member Amy Jensen, the theatre's Managing Director, is offering a special 20% discount to its charming holiday show "Plaid Tidings", where four guys with big hearts visit from the 1950s to put on the holiday show they always dreamed about. Call the Skylight box office at 414.291.7800 and ask for the special TEMPO ticket offer.

Looking for something to do with friends and family visiting for the holidays? This show makes a terrific multi-generational outing, great for grandchildren through grandparents and everyone in between. Plaid Tidings runs at the Broadway Theatre Center, 158 N. Broadway, through January 3rd.



The Community Events listings include programs that are not sponsored or endorsed by TEMPO Milwaukee, but may be of interest to our members. Contact Dana at dana@barefoot-marketing for details on how to submit an item for the Community Events section.

UpComing Events

Upcoming events are posted on the Web site at www.tempomilwaukee.org a few months in advance. Please register online.

Board of Directors 2009-2010

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Thursday, December 17, 2009

TEMPO Milwaukee Holiday Party

Noon-1:30 p.m. at

Bacchus, 925 E. Wells St.

Members only.

Register at www.tempomilwaukee.org

Thursday, January 21, 2010

TEMPO Milwaukee Member Meeting

Noon-1:30 p.m. at the University Club

(incl. for members, guests \$30).

Speaker: Carl Lavin, Managing Editor

of *Forbes Magazine*

Thursday, February 18, 2010

TEMPO Milwaukee Mentor Event

20th Anniversary

11:30 a.m.-1:30 p.m. at the Pfister Hotel

\$65 per person.

Register at www.tempomilwaukee.org

Thursday, March 18, 2010

TEMPO Milwaukee Member Meeting

Noon-1:30 p.m. at the University Club

(incl. for members, guests \$30).

Speaker: Debra Waller, CEO of Jockey

International

Thursday, March 25, 2010

New Member Orientation

11:45 a.m., location TBA

Thursday, April 15, 2010

TEMPO Milwaukee Member Meeting

Noon-1:30 p.m. at the University Club

(incl. for members, guests \$30).

Speaker: Bert Davis, CEO of the

Milwaukee Zoological Society

Thursday, May 20, 2010

TEMPO Milwaukee Member Meeting

Noon-1:30 p.m. at the University Club

(incl. for members, guests \$30).

Speakers: Nick Turkl, CEO of Aurora

Health Care, and Sue Ela, Executive VP

and Chief Operations Officer of Aurora

Health Care

Thursday, June 17, 2010

TEMPO Milwaukee Member Meeting

Noon-1:30 p.m. Location TBD.

(incl. for members, guests \$30).

Speaker: Aoy Mitchel, joint meeting with

Women in Science.

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TEMPO Milwaukee program meetings are held from noon-1:30 p.m. on the third Thursday of most months at The University Club, 924 E. Wells St., Milwaukee.